INVITATION TO BID NO. NE II-A1-2023-01

SECURITY SERVICES PROVIDER

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GENERAL OVERVIEW

This tender document is developed for the Security Services Provider. It is financed by the Cash Operating Budget (COB) and was made available to Nueva Ecija II Electric Cooperative, Inc. Area-1 (NEECO II AREA-1) as per Board Resolution No. 01-07-23, Series of 2023. This consists of the following:

- the invitation to bid;
- the necessary instruction to bidders; the general and special conditions of contract;
- the bid forms and pro-forma contract;
- the schedules of requirements
- the Price Schedules which are to be completed by the Bidder for each of the schedules.
- the Technical Specifications

A checklist for the Bidders is attached to this General Overview as Annex A.

ANNEX A: CHECKLIST OF ELIGIBILITY REQUIREMENTS

I. ELIGIBILITY REQUIREMENTS (Class "A" Documents)

- LEGAL DOCUMENTS: FOLDER 1 (ENVELOPE 1)
 - 1) DTI Business Name Registration/SEC Registration Certificate, whichever is appropriate under laws of the Philippines
 - 2) Valid and Current Mayor's Permit/Municipal License (Principal Place of Business)
 - 3) Taxpayer's Identification Number
 - 4) BIR Value Added Tax Registration
 - 5) Statement that the Bidder is not "Blacklisted" or banned from bidding by the government or any of its agencies, offices, corporation or LGUs, and other private corporations or electric cooperatives; including non-inclusion in the Consolidated Blacklisting Report issued by the Government Procurement Policy Board (GPPB), as provided in Section 69.4 of the IRR-A No. 9184
 - 6) Compliance with E.O. # 398
 - a. Proof of VAT Payments for the past 6 months
 - b. Tax Clearance from the BIR to Prove Bidder's Full and Timely Payment of Taxes to the Government
 - c. A Certification under Oath from the Bidders Responsible Officers that the Bidder is Free and Clear of All Liabilities with the Government

TECHNICAL DOCUMENTS: FOLDER 2 (ENVELOPE 1)

- 1) Statement in Matrix Form all ongoing and completed government and private contracts (service contracts, maintenance contracts, purchase orders, job orders, etc.) within the relevant period, where applicable, including contracts awarded but not yet started, if any. The Statement shall state whether each contract is:
 - a. Ongoing, Completed or Awarded but not yet started; within the relevant period, where applicable. Each Contract should include the following:
 - The name of the Contract;
 - i. The name or the contract
 ii. Date of the Contract
 - iii. Amount of the Contract and Value of Outstanding Contracts;
 - iv. Date of Delivery
 - v. End-user's Acceptance, if completed
 - b. Similar or not similar in nature and complexity to the contract to be bid. For the procurement of goods, a contract shall be considered "similar" to the contract to be bid if it involves goods or related services of the same nature and complexity as those which are the subject of the public bidding is concerned.
- 2) Certification of DOLE Compliances
- 3) License to operate

C. FINANCIAL DOCUMENTS: FOLDER 3 (ENVELOPE 1)

1) Complete set of Audited Financial Statements, stamped "received" by the BIR or its duly accredited and authorized institutions, for the immediate preceding year, showing, among others the prospective bidder's total and current assets and liabilities.

Complete set of Financial Statement includes the following:

- 1. Balance Sheet
- 2. Income Sheet
- 3. Statement of Changes in Equity
- 4. Cash Flow Statement
- 5. Notes to Financial Statement
- 6. Statement of Management Responsibility for Financial Statement
- 2) The prospective Bidder's computation for its Net Financial Contracting Capacity (NFCC) or a commitment from a universal or commercial bank to extend to it a credit

line if awarded the contract to be bid, in an amount not lower than that set by the procuring entity, which shall be at least equal to ten percent (10%) of the Approved Budget for the Contract (ABC) to be bid.

CLASS "B" DOCUMENTS: FOLDER 4 (ENVELOPE 1)

- 1) Valid Joint venture Agreement, in case of joint venture. Each Member of the joint venture shall submit the required eligibility documents; and,
- 2) Letter authorizing the BAC or its duly authorized representative/s to verify any or all of the documents submitted for the eligibility check.
- 3) Notarized statement that each of the documents submitted in satisfaction of the eligibility requirements is an authentic and original copy, or a true and faithful reproduction or copy of the original, complete, and that all statements and information provided therein are true and correct.

D. BIDDER'S CHECKLIST: FOLDER 5 (ENVELOPE 1)

- 1) Eligibility and Source Statement for Bidder and Manufacturer
- 2) Power of Attorney
- 3) Letter of Authorization from the manufacturer to the Bidder/Trader to offer their material or equipment
- 4) Letter of Authorization from the Bidder to the Local Agent
- 5) Manufacturer and catalogue number of each offered item indicated
- 6) All additional data to be furnished by the bidder as per technical specifications
- 7) All deviations from the Specifications listed separately in the Form Deviation
- 8) All substitutions, if any, offered as an alternative Bid, clearly marked as such

II. BID PROPOSALS (ENVELOPE 2)

TECHNICAL PROPOSAL (FOLDER 1)

- 1) Bid Security as to form, amount and validity period
- 2) Authority of the Signatory
- 3) Confirming Statement of Delivery Schedule Confirming Statement on Warranty Being Offered
- 4) Details of Technical Specification

FINANCIAL PROPOSAL (FOLDER 2)

1) Bid Prices in the prescribed bid form

All pages and all changes initialled. Original and a Copy of all documents.
In the absence of any of the above requirements, the bidder's offer is considered to be non responsive with major deviation from the bidding documents.

SECTION I. INVITATION TO BID

TABLE OF FORMS

FORM NUMBER	TOPIC	PAGE NUMBER
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NEECO II-AREA 1's Invitation to Bid No. NE-II-A1-2023-01

The Nueva Ecija II Electric Cooperative Inc.-Area 1 (NEECO II-Area 1) invites prospective bidders for one (1) year contract for Security Services Provider.

Contract duration

:1 year (April 1, 2023 to March 31, 2024)

ABC

:Php 10,600,000.00 (VAT Inclusive) (inclusive of all benefits and

administrative fee)

Bid Docs fee (Non refundable) :Php5,000.00

Accreditation fee (Non refundable)

:Php5,000.00

The Nueva Ecija II Electric Cooperative, Inc.- Area 1 (NEECO II Area 1) funded through 2023 Cash Operating Budget the abovementioned projects which are made available through Board Resolution No. 01-17-23, Series of 2023.

Schedule of bidding:

• SUBMISSION OF LOI AND ACCREDITATION REQUIREMENTS

Until January 25, 2023

• PRE-BID CONFERENCE (Zoom meeting)

January 27, 2023 at 2:00PM

DEADLINEFOR SUBMISSION OF BIDS AND BID OPENING

February 10, 2023 at 2:00PM

Participating bidders must be accredited by this Cooperative. Link for accreditation is available upon request to this email: bac_neeco2area1@yahoo.com.ph Interested bidders shall also submit Letter of Intent (LOI) and pay bid docs fee for the lot they will be participating. Only bidders who paid bid docs fee and submitted LOI shall receive the link for the pre-bid conference.

Bidding document is available in electronic copy and will be posted in Coop's official website: www.neeco2area1.com to be downloaded by the bidders.

Further, a two percent (2%) of ABC bidder's bond is mandatory, which is to be returned immediately after the bid awarding.

NEECO II – Area 1 reserves the right to reject any or all bids, to waive any formality or technicality therein, to accept the bid that is deemed most advantageous and to annul the bidding process without incurring any liability to any bidder or party. Finally, NEECO II – Area 1 assumes no obligation to compensate any bidder or party for any loss or expense incurred in the preparation of the bid or participation in the bidding process.

For further inquiries, you may call (044)-411-1007 local 110 and/or email at bac_neeco2area1@yahoo.com.ph and look for Ms. Set Pauline Feliciano.

Ms. Marife T. Salvador BAC Chairman Engr. Nelson M. Dela Cruz General Manager

SECTION II. INSTRUCTION TO BIDDERS

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1. SOURCE OF FUNDS

- 1.1 The Nueva Ecija II Electric Cooperative, Inc.- Area 1 (NEECO II Area 1) funded through its General Fund, the **Security Services Provider** which are made available through Board Resolution No. 01-17-23 Series of 2023.
- 1.2 NEECO II Area 1 requires that bidders and contractors observe the highest standard of ethics during the procurement and execution of such contracts. In pursuance of this policy;
 - a. will reject a proposal for award if it determines that the bidder recommended for award has engaged in corrupt or fraudulent practices in competing for the contract in question;
 - b. will recognize a contractor as ineligible, for a period determined by the NEECO II Area 1, to be awarded a contract if it at any time determines that the contractor has engaged in corrupt or fraudulent practices in competing for, or in executing, another contract.

2. SCOPE OF BID

- 2.1 The Nueva Ecija II Electric Cooperative, Inc.- Area 1 (hereinafter referred to as "the Cooperative") wishes to receive bids for Security Services Provider hereof.
- 2.2 All Bids are to be completed and returned to the Cooperative in accordance with the Instructions to Bidders.

3. ELIGIBLE BIDDERS

- 3.1 The Invitation to Bid is open to all Security Services Provider (duly licensed to provide security services the Philippine Government and its government agencies and/or instrumentalities) who meets both of the following requirements:
 - a. a bidder (including all members of a joint venture) shall be from Republic of the Philippines; and
 - b. a bidder (including all members of a joint venture) shall not be one of the followings:
 - (i) a firm or an organization which has been engaged by the Cooperative to provide consulting services for the preparation related to procurement for or implementation of this project;
 - (ii) any associates/affiliates (inclusive of parent firms) of a firm or an organization mentioned in sub-paragraph (i) above;
 - (iii) a firm or an organization who lends, or temporarily seconds, its personnel to firms or organizations which are engaged in consulting services for the preparation related to procurement for or implementation of the project, if the personnel would be involved in any capacity on the same project.

4. QUALIFICATION OF BIDDER

4.1 Qualification of the Bidder:

To be qualified for award of Contract, bidders shall:

a. submit a written power of attorney authorizing the signatory of the bid to commit the bidder; and

- b. submit documentary evidence establishing that bidder has adequate experience, financial capacity, and technical capability to undertake the Contract.
- 4.2 Bids submitted by a joint venture of two or more firms as partners shall comply with the following requirements.
 - a. the bid, and in case of a successful bid, the form of Agreement, shall be signed so as to be legally binding on all partners;
 - b. one of the partners shall be authorized to be in charge; and this authorization shall evidence by submitting a power of attorney signed by legally authorized signatories of all the partners;
 - c. the partner in charge shall be authorized to incur liabilities, receive payments and receive instructions For and In Behalf of any or all partners of the joint venture;
 - d. all partners of the joint venture shall be jointly and severally liable for the execution of the contract in accordance with the contract terms, and a relevant statement to this effect shall be included in the authorization mentioned under (b) above as well as in the Bid Form and the Form of Agreement (in case of a successful bid); and
 - e. a copy of the agreement entered into by the joint venture partners shall be submitted with the bid.

5. ONE BID PER BIDDER

5.1 Each bidder shall submit only one bid either by itself, or as partner in a joint venture.

6. COST OF BIDDING

6.1 The bidder shall bear all costs associated with the preparation and delivery of its Bid/Service, and the Cooperative will in no case be responsible or liable for those costs.

7. ASSURANCE

7.1 The successful bidder will be required to give satisfactory assurance of its ability and intention to deliver Security Services, pursuant to the Contract, within the time set forth therein

8. CONTENTS OF BIDDING DOCUMENTS

8.1 The bidding documents are those stated below, and should be read in conjunction with any Addenda issued in accordance with Clause 11.

Invitation for Bid

Section I: Instructions to Bidders;

Section II: General Conditions of Contract;

Section III: Special Conditions of Contract;

Section IV: General Technical Conditions;

Section VI: Technical Specifications

Section VII: Sample Forms; and

- a. Bid Form and Price Schedule
- b. Bid Security Form
- c. Contract Form
- d. Performance Security Form
- 8.2 The bidder is expected to examine the Bidding Documents, including all instructions, forms, terms and specifications. Failure to furnish all information required by the Bidding documents or submission of a Bid not substantially responsive to the Bidding Documents will result in the rejection of the Bid.

9. CLARIFICATION OF BIDDING DOCUMENT

9.1 Prospective Bidders requiring any further information or clarification of the Bidding Documents may notify the Cooperative in writing or by electronic mail at the Cooperative's mailing address indicated in the Invitation for Bids. The Cooperative will respond in writing to any request for information or clarification of the Bidding Documents, which it receives not later than seven (7) days prior to the deadline for submission of Bids prescribed by the Cooperative. The Cooperative's response will be sent in writing or electronic mail to all prospective bidders who have received the bidding documents.

10. AMENDMENT OF BIDDING DOCUMENTS

- 10.1 At any time prior to the deadline for submission of Bids, the Cooperative may, for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder, modify the Bidding Documents by issuing an addendum.
- 10.2 The addendum shall be a part of the Bidding Documents, pursuant to Clause 9.1 and shall be communicated in writing or by fax or electronic mail to all prospective bidders who have received the Bidding Documents, and will be bidding on them.
- 10.3 In order to afford prospective Bidders reasonable time in which to take the addendum into account in preparing their bids, the Cooperative may, at its discretion, extend the deadline for the submission of Bids in accordance with Clause 24.

11. LANGUAGE OF BID

11.1 The Bid prepared by the bidder and all correspondence and documents relating to the Bid exchanged between the bidder and the Cooperative, shall be written in English Language.

12. DOCUMENTS COMPRISING THE BIDS

- 12.1 The Bid prepared by the bidder shall comprise the following components:
 - a. The bidder shall complete an original and a copy of the Bid Form and the appropriate Price Schedules furnished in the Bidding Documents, in accordance with Clauses 14 and 15;
 - b. documentary evidence establishing, in accordance with Clause 16, that the bidder is eligible to bid for the security services;
 - c. documentary evidence establishing in accordance with Clause 17, that the bidder is qualified to perform the Contract if its Bids is accepted;
 - d. documentary evidence establishing, in accordance with Clause 18, that the services to be supplied by the bidder conform to the Bidding Documents;
 - e. bid security furnished in accordance with Clause 19; and
 - f. power of attorney.

13. BID PRICES

- 13.1 The bidder shall complete the appropriate Price Schedules for the package included herein.
- 13.2 Prices quoted by the bidder shall remain fixed and valid until completion of the Contract performance and will not be subject to variation on any account except as provided for in Clause 3 and 15.1 of the General Conditions of Contract, or if applicable, adjustment authorized in accordance with the price adjustment provisions specified in Clause 11 of the Special Conditions of Contract.

14. CURRENCIES OF BID AND PAYMENT

14.1 The unit rates and the prices shall be quoted by the bidder in Philippine Peso for those

inputs to the Works which the bidder expects to supply from within the Philippines.

14.2 Payment of the contract price shall be made in the currency in which the bid price is expressed in the bid of the successful bidder.

15. DOCUMENTS ESTABLISHING ELIGIBILITY OF THE BIDDER AND THE SERVICES

15.1 The bidder shall furnish, as part of its Bid, certification establishing both the bidder's eligibility to bid pursuant to Clause 3.

16. DOCUMENTS ESTABLISHING BIDDER'S QUALIFICATIONS TO PERFORM THE CONTRACT

- 16.1 The documentary evidence of the bidder's qualifications to perform the Contract, if its Bid is accepted, shall establish to the Purchaser's satisfaction prior to award of Contract:
 - (a) that the bidder has the financial, and technical capability necessary to perform the Contract:

17. DOCUMENTS ESTABLISHING THE SERVICES' CONFORMITY TO THE BIDDING DOCUMENTS

- 17.1 The documentary evidence of the Services' conformity to the Bidding Documents maybe in the form of literature and data, and shall furnish:
 - a. a detailed description of the Services' essential technical and performance characteristics;
 - b. a list, giving full particulars, including available affiliated institutions necessary for the proper and continuing delivery of security services for a period of at least one (1) year); and
 - c. a clause-by-clause commentary on the specifications, demonstrating the Services' responsiveness to those Specifications or a statement of deviations and exclusions of the provisions of the Specifications.
- 17.2 The Bidders shall furnish evidence that the Services offered are of acceptable quality and standards including but not limited to the number of years in security services industry, and the number of clients that have been served in which operations satisfied the end users for years.

18. BID SECURITY

- 18.1 The bidder shall furnish, as part of its bid, a bid security equivalent to two percent (2%) of the Total ABC;
- 18.2 The bid security shall be in form of a Manager's Check or deposited to NEECO II-Area 1.
- 18.3 Any bid not accompanied by an acceptable bid security shall be rejected by the Cooperative as non-responsive.
- 18.4 The bid securities of unsuccessful bidders will be returned after satisfaction of the winning bidder of the required bonds and signatures.
- 18.5 The bid security of the successful bidder will be returned when the bidder has signed the Agreement and furnished the required performance security.
- 18.6 The bid security maybe forfeited;
 - a. if the bidder withdraws its bid during the period of bid validity; or
 - b. if the bidder does not accept the correction of its bid price, pursuant to Sub-Clause 29.6; or
 - c. in the case of a successful bidder, if it fails within the specified time limit to:

- (i) sign the Agreement, or
- (ii) furnish the required performance security.

19. PERIOD OF VALIDITY OF BIDS

- 19.1 Bids shall remain valid for ninety (90) days after the date of bid closing prescribed by the Cooperative, pursuant to Clause 24.
- 19.2 Notwithstanding Clause 20.1 above, the Cooperative may solicit bidder's consent to an extension of the period of bid validity. The the responses thereto shall be made in writing. If the bidders agree to the extension request, the validity of the bid security provided under Clause 19 shall also be suitably extended. A bidder may refuse the request without forfeiting its bid security. A bidder granting the request will not be required or permitted to modify its Bid.

20. ALTERNATIVE BIDS

20.1 Bidders shall submit Bids, which comply with the Bidding Documents. Alternative Bids will not be considered. The attention of bidders is drawn to the provisions of Clause 30 regarding the rejection of Bids, which are not substantially responsive to the requirement of the Bidding Documents.

21. FORMAT AND SIGNING OF BIDS

- 21.1 The original Bid Form and accompanying documents, clearly marked "Original Bid", plus another copy which should be clearly marked as "Copy of Bid" must be received by the Cooperative at the date, time, and place specified pursuant to Clause 23 and 24. In the event of any discrepancy between the original and the copies, the original shall govern.
- 21.2 The original and all copies of the bid shall be typed or written in indelible ink and shall be signed by the bidder or a person or persons duly authorized to sign on behalf of the bidder. Written power-of-attorney accompanying the Bid shall indicate such authorization. All pages of the Bid, except for un-amended printed literature, shall be initialled by the person or persons signing the Bid. The name and position held by each person signing must be typed or printed below the signature.
- 21.3 The Bid shall contain no interlineations, erasures or overwriting except as necessary to correct errors made by the bidder, in which case such corrections shall be initialled by the person or persons signing the Bid.

22. SEALING AND MARKING OF BIDS

- 22.1 The bidder shall seal the original and the copy of the Bid in an inner and an outer envelope duly marking the envelopes as "original" and "copy".
- 22.2 The inner and outer envelopes shall:
 - a. be addressed to the Cooperative at the following address

Ms. Marife T. Salvador BAC Chair Nueva Ecija II Electric Cooperative, Inc.- Area 1 Calipahan, Talavera, Nueva Ecija; and

- b. bear the words "INVITATION FOR BIDS No. NE II-A1-2023-01, Security Services Provider and the words "DO NOT OPEN BEFORE 2:00 o'clock in the afternoon of February 10, 2023".
- 22.3 In addition to the information required in sub-clauses (a) and (b) above, the inner envelope shall indicate the name and address of the bidder to enable the Bid to be returned unopened in case it is declared "Late" pursuant to Clause 26.

23. DEADLINE FOR SUBMISSIONS OF BIDS

- 23.1 The original Bid, together with the required copies, must be received by the Cooperative at the address specified in Clause 23.2 not later than 2:00 o'clock in the afternoon of February 10, 2023.
- 23.2 The Cooperative may, at its discretion, extend the deadline for the submission of Bids by amending the Bidding Documents, in which case all rights and obligations of the Cooperative and Bidders previously subject to the deadline will thereafter be subject to the deadline as extended.

24. LATE BIDS

24.1 Any Bid received by the Cooperative after the deadline for submission of Bids prescribed by the Cooperative, pursuant to Clause 24 will be declared "Late" and rejected and returned unopened to the bidder.

25. MODIFICATION AND WITHDRAWAL OF BIDS

- 25.1 The bidder may modify or withdraw its Bid after the Bid's submission; provided that written notice of the modification or withdrawal is received by the Cooperative prior to the deadline prescribed for submission of Bids.
- 25.2 The bidder's modification or withdrawal notice shall be prepared, sealed, marked, and dispatched in accordance with provisions of Clause 23, with the outer and inner envelopes additionally marked "MODIFICATION" or "WITHDRAWAL", as appropriate. A withdrawal notice may also be sent by fax but must be followed by a signed confirmation copy.
- 25.3 No Bid may be modified subsequent to the deadline for submission of Bids.
- 25.4 No Bid may be withdrawn in the interval between the deadline for submission of Bids and the expiration of the period of bid validity specified by the bidder on the Bid Form.

26. OPENING OF BIDS BY COOPERATIVE

- 26.1 The Cooperative will open the Bids, the technical proposal first, in the presence of bidders' representatives who choose to attend at NEECO II-Area 1 Teofilo Villanueva Hall at 2:00 o'clock in the afternoon of February 10, 2023. The bidders' representatives who are present shall input their names, position and company in the attendance. The technical proposal will then be evaluated as per Clause 29.
- 26.2 Bidders found eligible technically will be informed subsequently and asked to be present during the opening of their financial proposals.
- 26.3 The bidders' names, bid prices, all discounts offered, modifications and bid withdrawals, and the presence or absence of the requisite bid security, and such other details as the Cooperative, at its discretion, may consider appropriate will be announced and recorded at the opening. Any bid price or discount, which is not read out and recorded at bid opening, will not be taken into account in bid evaluation. The bidder's representatives will be required to confirm the record.
- 26.4 Withdrawal of a bid during the interval between the deadline for submission of bids and the expiration of the period of bid validity specified in the Form of Bid may result in the forfeiture of the bid security pursuant to Clause 18.

27. PROCESS TO BE CONFIDENTIAL

27.1 Information relating to the examination, clarification, evaluation and comparison of Bids and recommendations for award of a contract shall not be disclosed to bidders or any other persons not officially concerned with such process. Any efforts by a bidder to influence the Cooperative's processing of Bids or award decisions may result in the

rejection of the bidder's Bid. The request for clarification and the response shall be in writing or by fax, but no change in the price or substance of the bid shall be sought, offered or permitted except as required to confirm the correction of arithmetic errors discovered by the Cooperative in the evaluation of the bids in accordance with sub-clauses 29.5/29.6.

28. CLARIFICATIONS OF BIDS

28.1 To assist in the examination, evaluation, and comparison of Bids, the Cooperative may, at its discretion, ask the bidder for a clarification of its Bid. All responses to request for clarification shall be in writing, and no change in the price or substance of the Bid shall be sought, offered or permitted.

29. PRELIMINARY EXAMINATION OF BIDS

Technical Evaluation:

- 29.1 The Cooperative will examine the bids to determine whether they are complete, whether required sureties have been furnished, whether the documents have been properly signed, and whether the bids are generally in order.
- 29.2 Prior to the detailed evaluation, pursuant to Clause 31, the Cooperative will determine the substantial responsiveness of each Bid to the Bidding Documents including acceptable quality of the Goods offered, pursuant to Clause 17.2. A substantially responsive Bid is one which conforms to all the terms and conditions of the Bidding Documents without material deviation.
- 29.3 A Bid determined as not substantially responsive will be rejected by the Cooperative and may not subsequently be made responsive by the bidder by correction of the non-conformity.

Financial Evaluation:

- 29.4Check the bidder's compliance to the financial documents required by the Cooperative.
- 29.5Arithmetical errors will be rectified on the following basis. If there is a discrepancy between the unit price and total price per item that is obtained by multiplying the unit price and quantity, the unit price shall prevail and the total price per item will be corrected. If there is a discrepancy between the Total Amount and the sum of the total price per item, the sum of the total price per item shall prevail and the Total Amount will be corrected.
- 29.6 The amount stated in the Form of Bid will be adjusted by the Cooperative in accordance with the above procedure for the correction of errors and, shall be considered as binding upon the bidder. If the bidder does not accept the corrected amount of bid, its bid will be rejected, and the bid security may be forfeited in accordance with Sub-Clause 19

30. CONVERSION TO SINGLE CURRENCY

30.1 The Cooperative will convert the amounts in various currencies in which the Bid Price is payable to Philippine Peso at the selling exchange rates officially prescribed for similar transactions as established by Bangko Sentral ng Pilipinas on the date of bid opening.

31. EVALUATION AND COMPARISON OF BIDS

- 31.1 The Cooperative will evaluate and compare the bids previously determined to be substantially responsive, pursuant to Clause 29.
- 31.2 The Cooperative's evaluation of a Bid will exclude and not take into account:
 - (a) any allowance for price adjustment during the period of execution of the contract, if provided in the bid.
- 31.3 The evaluation of bids shall take into account the price and other commercial features of

the offer. In addition, it may also take into account other criteria, such as those in the sample listed below.

- * Contractual and Commercial Deviations
- * System/Procedures to Avail of Services

32. CONTACTING THE COOPERATIVE

- 32.1 Subject to Clause 28, no bidder shall contact the Cooperative on any matter relating to its Bid, from the time of bid opening to the time the contract is awarded.
- 32.2 Any effort by a bidder to influence the Cooperative in the Cooperative's decision in respect of bid evaluation, bid comparison or Contract award will result in the rejection of the Bidder's Bid.

33. COOPERATIVE'S RIGHT TO ACCEPT ANY BID AND TO REJECT ANY OR ALL BIDS

33.1 The Cooperative reserves the right to accept or reject any Bid and to annul the bidding process and reject all Bids at any time prior to award of Contract, without thereby incurring any liability to the affected bidder or bidders or any obligation to inform the affected bidders of the grounds for the Cooperative's action.

34. POST QUALIFICATION AND AWARD

- 34.1 The Cooperative will determine to its satisfaction whether the Bidder selected as having submitted the lowest-evaluated, responsive bid is qualified to satisfactorily perform the Contract.
- 34.2 The determination will take into account the bidder's financial and technical capabilities. It will be based upon an examination of the documentary evidence of the bidder's qualification submitted by the bidder, pursuant to Clause 17, as well as such other information as the Cooperative deems necessary and appropriate.
- 34.3 An affirmative determination will be pre-requisite for award of the Contract to the Bidder. A negative determination will result in rejection of the Bidder's bid.
- 34.4 The Cooperative will award the Contract to the successful bidder whose Bid has been determined to the lowest evaluated, responsive Bid, provided further that the bidder is determined to be qualified to satisfactorily perform the Contract.

35. NOTIFICATION OF AWARD

- 35.1 The Cooperative will notify the successful bidder in writing by registered letter, or by fax or electronic mail to be confirmed in writing by registered letter, that its Bid has been accepted and on which basis the Bid has been accepted.
- 35.2 The notification of award will constitute the formation of a contract, until the Contract has been effected pursuant to Clause 36.

36. SIGNING OF AWARD

- 36.1 At the time of notification of award, the Cooperative will send the successful bidder the Contract Form provided in those Bidding Document, incorporating all agreements between the parties.
- 36.2 Within five (5) days of receipt of such Contract Form the successful bidder shall sign and date the Contract and return it to the Cooperative.

37. PERFORMANCE SECURITY

37.1 Within ten (10) days of the receipt of notification of award from the Purchaser, the

<u>successful bidder shall furnish the performance security</u>, in accordance with Condition of Contract, in the Performance Security Form provided in the Bidding Documents or another form acceptable to the Cooperative.

37.2 Failure of successful bidder to comply with the requirements of Clause 36 or 37 shall constitute sufficient grounds for the annulment of the award and forfeiture of the bid security.

ANNEX A: BID EVALUATION PROCEDURE

Step 1 - Submittal of Bid

If a submittal is late, it should not be opened, but should be returned to the Bidder unopened.

Step 2 – Technical Bid Evaluation

During the Bid opening, preliminary examination shall begin by determining that the general conditions of the Bidding Documents have been met in the bid. The following items should be checked to determine whether the Bid is responsive.

- Bid does not show evidence of tampering.
- Bid is from a purchaser of the Bidding Documents.
- Bid Addendum received.
- Bid appears to be complete.
- Bid on all items per schedule.
- Bid contains Deviation Form duly filled in
- Bidder meets the required experience and number of sales
- Bidder is a registered company

In the absence of substantial compliance with all of the above items, the bids are incomplete, shall be declared non-responsive and have to be rejected.

Step 3 – Opening of the Financial Offer

During the opening of the financial proposal, the following information is to be read and recorded:

- Name of Bidder;
- Any discount offered:
- Name of Surety Company or Bank which issued the Bid Security;
- Bid security is present in the correct amount and acceptable form
- Validity of the Bid Security
- Validity of the Bid
- Bid security receipt is issued by the Surety Company (in the form of Manager's Check)
- Net financial contracting capacity is computed
- ITR of the bidder for the past three (3) years duly marked received by the BIR is submitted
- Financial Statements of the bidder for the past three (3) years is submitted
- a. The Bid contains benefit schedule(s) that have the limit shown for each procedure/service in the completed bid.
- b. Determine that the Bidder has filled out correctly the price schedule for what he is bidding.

- c. Calculate the amounts for the applicable penalties as provided in the Technical Specifications and add amounts to the Bid prices for evaluation purposes only.
- d. After the special factor, additions and conversion of schedule total to Philippine Peso, determine which remaining bid, has the lowest price for this bid schedule.
 - e. Compare the price of the low bid, for this bid schedule.

Step 4 - Evaluation and Comparison of Bids

All bids for this schedule are then financially evaluated to determine whether the company has the financial capability to perform the contract. Bidders who are found to be financially not sound shall be rejected.

If any item in the low bid has only minor technical deviations from the specifications, this shall be clarified with the bidder.

If any item in the low bid does not meet the technical specifications, that bid is rejected. The evaluation process then continues to the next low bid for that schedule.

This procedure to continue until the low bid, meeting the technical specifications of this Bidding Documents for this schedule, is determined.

Step 5 - Ability to Perform and Recommend for Award

After determination that the low bid meets the technical specifications, his previous sales of similar materials must also be checked to determine whether the bidder demonstrates that he is qualified to perform the contract.

This procedure shall continue until the low Bidder qualified to perform the contract for this schedule is determined. The recommendations for the Award of Contract for this schedule to this lowest calculated responsive Bidder is automatic.

Note:

"Low bid" is hereby defined as the Bid on a complete bid schedule that has the lowest total price after considering all factors and/or reference up to that point in the evaluation procedure.

SECTION III. GENERAL CONDITIONS OF CONTRACT

TABLE OF CLAUSES

CLAUSE	TOPIC	Page Number
1	Definitions	III - 1
2	Application	III - 1
3	Standards	III - 2
4	Use of Contract Documents and Information	III ~ 2
5	Inspections	III ~ 2
6	Payment	III - 3
7	Assignment	III - 3
8	Delays in the Security Services Provider's Performance	III – 3
9	Resolution of Disputes	III – 3
10	Governing Language	III – 4
11	Applicable Law	III – 4
12	Notices	III - 4
13	Taxes	III 4

1. DEFINITIONS

- 1.1 In this contract the following terms shall be interpreted as indicated:
 - (a) "The Contract" means the agreement entered into between the Cooperative and the Security Services Provider, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
 - (b) "The Contract Price" means the price payable to the Security Services Provider under the Contract for the full and proper performance of its contractual obligations;
 - (c) "The Goods" means all of the supplies, equipment, machinery, spare parts, other materials and/or general support services which the Supplier is required to provide to the Procuring Entity under the Contract;
 - (d) "The Services" means those services ancillary to the supply of the Goods and Services, such as transportation and insurance, and any other incidental services, such as installation, commissioning, provision of technical assistance, training, and other such obligations of the Supplier covered under the Contract;
 - (e) "The Cooperative" means the Nueva Ecija II Electric Cooperative, Inc. Area 1
 - (f) "The Contractor" means the individual or firm providing the services under this Contract;

2. APPLICATION

These General Conditions shall apply as part of the Contract which shall include the following documents and the priority of these documents shall be as follows:

- a) Contract Agreement
- b) Notification of Award
- c) Special Conditions of Contract
- d) General Conditions of the Contract
- e) Bidding Documents
- f) Forms and Schedules
- g) Supplier's Bid

3. STANDARDS

3.1 The Services rendered under this Contract shall conform to the standards mentioned in the Technical Specifications, and, when no applicable standard is mentioned, to the security services standard appropriate to the cooperative.

4. USE OF CONTRACT DOCUMENTS AND INFORMATION

- 4.1 The Security Services Provider shall not, without the Cooperative's prior written consent, disclose the Contract, or any provision thereof, or any specification, plan, drawing, pattern, sample or information furnished by or on behalf of the Cooperative in connection therewith, to any person other than a person employed by the Security Services Provider in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only as far as may be necessary for purposes of such performance.
- 4.2 The Security Services Provider shall not, without the Cooperative's prior written consent make use of any document or information enumerated in para. 5.1 except for purposes of performing the Contract.
- 4.3 Any document, other than the Contract itself, enumerated in para. 5.1 shall remain the property of Cooperative and shall be returned (in all copies) to the Cooperative on completion of the Security Services Provider's performance under the Contract if so required by the Purchaser.

5. INSPECTIONS

- 5.1 The Cooperative or its designated third party inspector shall, at all reasonable times, be allowed free and ready access to the Security Services Provider's offices for the purpose of inspecting the specified services and obtaining information as to the standing of the Security Services Provider.
- 5.2 Nothing in Clause 6 shall in any way release the Security Services Provider from any obligations under this Contract.

6. PAYMENT

- 6.1 The method and conditions of payment to be made to the Security Services Provider under the Contract shall be specified in the Special Conditions of Contract.
- 6.2 The currency in which payment is made to the Security Services Provider under this Contract shall be specified in the Special Conditions of Contract.

7. ASSIGNMENT

7.1 The Security Services Provider shall not assign, in whole or in part, its obligations to perform under the Contract.

8. DELAYS IN THE SECURITY SERVICES PROVIDER'S PERFORMANCE

- 8.1 Delivery and performance of Services shall be made by the Security Services Provider in accordance with the time schedule specified by the Cooperative in its Schedule of Requirements.
- 8.2 If at any time during performance of the Contract, the Security Services Provider should encounter conditions impending timely delivery and performance of services, the Security Services Provider shall promptly notify the Cooperative in writing of the fact of the delay, its likely duration and its cause(s).

9. RESOLUTION OF DISPUTES

- 9.1 The Cooperative and the Security Services Provider shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with the Contract.
- 9.2 If, after thirty (30) days from the commencement of such informal negotiations, the Cooperative and the Security Services Provider have been unable to resolve amicably a Contract dispute, either party may require that the dispute be referred for resolution to the formal mechanism specified in the Special Conditions of Contract. This mechanism may include, but is not restricted to, conciliation mediated by a third party, adjudication in an agreed national or international forum, and/or international arbitration. The mechanism shall be specified in the Special Conditions of Contract.

10. GOVERNING LANGUAGE

10.1 The Contract shall be written in the language of the bid, as specified by the Cooperative in the Instruction to Bidders. Subject to Clause 30, the language version of the Contract shall govern its interpretation. All correspondence and other documents pertaining to the Contract which are exchanged by the parties shall be written in that same language.

11. APPLICABLE LAW

11.1 The Contract shall be interpreted in accordance with the laws of the Philippines.

12. NOTICES

- Any notice given by one party to the other pursuant to the Contract shall be sent in writing and confirmed in writing to the address specified for that purpose in the Special Conditions of Contract.
- 13.2 A notice shall be effective when delivered or on the notice's effective date, whichever is later.

13. TAXES

14.1 The Security Services Provider shall be entirely responsible for all taxes including Value Added Tax (VAT) or similar local taxes, license fees, etc., incurred in the delivery of services to the cooperative.

SECTION IV. SPECIAL CONDITIONS OF CONTRACT

TABLE OF CLAUSES

CLAUSE NUMBER	TOPIC	PAGE NUMBER
1	General	IV - 1
2	Definitions	IV - 1
3	Inspection	IV ~ 1
4	Resolution of Disputes	IV - 1
5	Notices	IV - 2

1. GENERAL

The following Special Conditions of Contract shall supplement the General Conditions of Contract. Whenever there is a conflict, the provisions herein shall prevail over those in the General Condition of Contract. The corresponding clause number of the General Condition is indicated in parenthesis.

2. DEFINITION

- 2.1 The Cooperative is Nueva Ecija II Electric Cooperative, Inc.- Area 1
- 2.2 The Security Services Provider is (Name of the Security Services Provider)
- 2.3 EC or Coop is Electric Cooperative

3. INSPECTION

The inspection required by the Cooperative as described in Section III - General Conditions of the Contract as well as in Section VI - Technical Specifications.

4. RESOLUTION OF DISPUTES

The dispute resolution mechanism to be applied pursuant to Clause 10 of the General Conditions shall be as follows:

4.1 in the case of a dispute between the Cooperative and the Security Services Provider which is a national of the Philippines, the dispute shall be referred to adjudication/arbitration in accordance with the laws of the Philippines; and

5. NOTICES

For the purpose of all notices, the following shall be the address of the Cooperative and Security Services Provider.

Ms. Marife T. Salvador
BAC Chair
Nueva Ecija II Electric Cooperative, Inc- Area 1. (NEECO II Area 1)
Calipahan, Talavera, Nueva Ecija
Philippines 3114
Tel./Fax 044 411 1007
e-mail: bac neeco2area1@yahoo.com.ph

Security Services Provider:

(to be filled in at the time of contract signature)

SECTION V. FORMS

TABLE OF FORMS

FORM NUMBER	TOPIC	PAGE NUMBER
1	Bid	VI ~ 1
2	Bid Security	VI ~ 3
3	Power of Attorney	VI ~ 5
4	Contract	VI ~ 6
	Acknowledgement	VI - 11
5	Deviation Form	VI ~ 12
6	Acknowledgement Receipt	VI - 13

FORM 1:	BID							
				Date: Location: Contract No:				
то:	Bid and Awards of Nueva Ecija II Ele Calipahan, Talav 3114 Nueva Ecij	ectric Coo era	·=·	ic. Area-1				
Gentlemen	:							
which is he in conform Figures) or	mined the Bidding reby duly acknow hity with the said such other sums a and made part of th	vledged, w Bid Doc as may be	ve, the undeuments for	ersigned, c r the sum	offer to d of (<u>Tota</u>	eliver (<u>Desc</u> al Bid Amo	ription of unt in W	<u>Services</u>) ords and
We underta Contract.	ake, if our bid is a	accepted,	to commen	ice the deli	ivery of a	all the servi	ces specifi	ed in the
	o abide by this bi remain binding ι							
	nal contract is pro your Notice of Av							ceptance
We underst	tand that you are	not bound	to accept t	the lowest	or any b	id you may	receive.	
Dated this _	day of		, 20					
						Signature	· · · · · · · · · · · · · · · · · · ·	
					(I	n capacity c	of)	
Duly of	authorized	to	sign	bid	for 	and	on	behalf
FORM 2: I	BID SECURITY							
WHEREAS, bid dated of			(here	hereinafte einafter ca	er called '	"the BIDDER for BID").	R" has sub the con	mitted its struction
KNOW ALI	. MEN BY THESE I	PRESENTS:	:					
That, WE, _ (hereinafter COOPERAT made to the	c called "the BANK TVE") in the sum of said COOPERATI	") are the of VE, the Ba	_ of _ bound unt ank binds it	co	for v	having our (her which paym and assigns	registered einafter ca ent will tr by these p	office at alled "the ruly to be resents.

Sealed with the common seal of the said Bank this day of, 20 THE CONDITIONS of this obligation are:
1) If the Bidder withdraws its Bid during the period of bid validity specified by the Bidder on the Bid Form; or
2) If the bidder, having been notified of the acceptance of its bid by the Cooperative during the period of validity:
a. fails or refuses to execute the Contract Form, if required; or
We undertake to pay to the Cooperative up to the above amount upon receipt of its first written demand, without the Cooperative having to substantiate it demand, provided that in this demand the Cooperative will note that the amount claimed by it is due to it owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.
This guarantee will remain in force up to and including thirty (30) days after the period of bid validity, and any demand in respect thereof should reach the Bank not later than the above date.
(Signature)
FORM 3: POWER OF ATTORNEY
KNOW ALL MEN BY THESE PRESENTS:
That we,
1) To make any proposal to and/or negotiate and execute the contract or any other agreement with (NEECO II Area-1), its representative and/or agents, if any, relating to the bid of the Security Services Provider under Invitation to Bid No. NE-II-A1-2023-01.
2) To receive, accept and acknowledge any notice issued under the contract, any other agreement and/or any other proposal.
3) To do any and all acts and things and execute any and all instruments, certificates and agreement which they may deem necessary or advisable, or which may be required for or in connection with the execution of the said contract.
IN WITNESS WHEREOF, we have cause this POWER OF ATTORNEY to be executed in our name by
our, thereunto duly authorized, in this day of
our, thereunto duly authorized, in this day of, 20 (CORPORATION)

FORM 4: CONTRACT

SECURITY SERVICE CONTRACT

KNOW FOR ALL MEN BY THESE PRESENTS

This Contract entered into thisth day of, 2023 at Nueva Ecija II Electric Coope IncArea 1 (NEECO II-Area 1) Main Office, Brgy. Calipahan, Talavera, Nueva Ecija between:	
The Nueva Ecija II Electric Cooperative, Inc. – Area I (NEECO II – AREA 1), a duly org electric cooperative and existing under and by virtue of the laws of the Philippines principal office at Brgy. Calipahan, Talavera, Nueva Ecija, herein represented by its G Manager, Engr. Nelson Dela Cruz, herein referred to as the "COOPERATIVE";	, with
-and-	
, an entity duly organized and existing under and by virtue of the laws Philippines, with principal office at, represented by its hereinafter referred to as the "Security Services Provider";	
WITNESSETH	
1. That the Security Services Provider is duly licensed and engaged in business independent agency/contractor as for the purpose of providing security protect building, properties, facilities, surroundings, including all personnel and has un employ the requisite security guards to perform the services needed and requithe COOPERATIVE;	tion to der its
2. The Security Services Provider agrees and binds itself to fully and faithfully provide accounts all provisions necessary in the completion the security services contract ef and shall continue to be in full force for a period of one (1) year terminated earlier by either party in writing, if the Cooperative is not satisfied w performance of the Security Services Provider;	fective unless
3. That, the COOPERATIVE, with Board Resolution No. 01-17-23, Series of conducted public bidding for the Security Services Provider under Invitation f (ITB) No. NE-II-2023-01 which was published in Philippine Star on January 18 and was posted in the official website of the cooperative and National Electrific Administration and all over the coverage area of the coop;	or Bid , 2023
4. That, Bid Opening last was participated by;	
5. That, the BAC, after careful review and evaluation on the bid offers, has award Security Services Provider to with corresponding contract price:	ed the
6. That, as per recommendation of the BAC which was duly approved by the Bo Directors under Board Resolution No dated with bid amounting to;	ard of , the d offer
7. The COOPERATIVE is desirous of engaging the security services of the Security Servicer for the purpose of guarding and protecting the properties and lives personnel against theft, pilferage, robbery, arson, trespass, and vagrancy and criminal and lawful acts under the terms and stipulations hereinafter set forth;	of its

NOWTHEREFORE, for and in consideration of the foregoing premises the parties hereto agree on the following terms and condition:

- 1. As required by the Cooperative, the Security Services Provider shall assign thirty seven (37) security personnel in 8-hour and 12-hour shifts per day as will be required and identified by the Cooperative. All guards shall be duly licensed to render duty.
- 2. Minimum qualifications of Security Guards must be observed:
 - a. Must be between 25-45 years old
 - b. Must be at least High School Graduate
 - c. Has undergone Pre-licensing Training Programsd. Physically and mentally fit

 - e. Of good moral character and reputation supported by NBI Clearance
 - f. Knows how to deal pleasantly and courteously with personnel, clients, and general
- 3. The Security Services Provider shall provide the necessary firearms and ammunitions of the guards assigned to the Cooperative and must be in complete uniform when on duty. The Security Services Provider shall also provide their assigned guards to the Cooperative with whistles, nightstick, tear gas, communication radios, raincoats, aside from their side arms. The Security Services Provider shall also provide at least one (1) hand-held metal detector and traffic vest for the guards assigned at the main office of the Cooperative.
- 4. The Security Services Provider shall require the guards to follow and enforce all written orders/instructions of the Cooperative or his authorized representative which may be issued from time to time, aside from other duties as normally required under RA 5487 pertinent to proper security of the Cooperative against theft, robbery, pilferage, arson, vandalism, and other unlawful acts by strangers or third person;
- 5. The Cooperative shall have the right to request for the replacement of any guard whose behavior, conduct, appearance and performance are not satisfactory to the Cooperative;
- 6. The Security Services Provider shall assume no responsibility if such loss or damage is due to force majeure or fortuitous event or any of the following conditions:
 - Where the loss occurred inside a closed and/or locked warehouse, office and/or building under normal conditions, and the guards have no access to it except where it has been forcibly opened and that the said loss is reported to the guard upon discovery.
 - Where property claimed to have been lost or damaged was kept in an open space or storage and was not duly turned over to the Security Services Provider or its authorized representative for physical inventory and proper recording or although not kept in an open space or storage, has been issued to the Cooperative's employee who, therefore, become directly responsible for their use, care and safekeeping.
 - Where such loss was the result of any of the following: robbery in band, mob, violence, tumultuous affrays, acts of dissidents, war, insurrections or revolutions, demonstrations and/or rallies.
- 7. The Cooperative obliges itself to report in writing or through telephone call to the Security Services Provider the occurrence of any compensable loss or damage to the Cooperative's properties immediately upon discovery. However, personal effects or properties of individual employees left anywhere inside the Cooperative's premises are excluded from the coverage of this contract.
- 8. The Cooperative shall have the right to deduct any amount from the billings of the Security Services Provider to the former of any compensable loss or damage after thorough investigation by the proper authorities, and final decision of a court justice that the loss was due to negligence of the Security Services Provider's guard/s.

- 9. The Security Services Provider also agrees to hold the Cooperative entirely free from any liability for cause or causes of action or claim, which may be filed by said security guards by reason of Worker's compensation, Minimum Wage Law, Social Security System and Philhealth Acts, and other Laws or Social legislation now enacted or which thereafter may be enacted.
- 10. The Security Services Provider shall have the right or option to pull out its security guard assigned to the Cooperative upon the failure or refusal of the Cooperative to pay its financial obligation to the Security Services Provider for a period of three (3) months after receipt of collection letter.
- 11. In case of litigation arising out of this contract, the parties hereto agree that its venue shall be in the proper court in Nueva Ecija, under the laws of the Philippines.

IN WITNESS WHEREOF, the parties have hereunto signed this contract on the date and place first

above written.	······································	
NUEVA ECIJA II ELECTRIC COOPERATIVE, INC. AREA-1 (NEECO II AREA-1)	SECURITY SERVICES PROVIDER	
Ву:	Ву:	
NELSON DELA CRUZ General Manager		_
Signed in the Presence of:		
ACKNOWLEDGE	EMENT	
REFUBLIC OF THE PHILIPPINES } Municipality of Talavera } S.S. FROVINCE OF NUEVA ECIJA }		
BEFORE ME, a Notary Public for and in personally appeared the following persons with their re	Philippine espective proofs of identity, to wit:	s,
PROOF IDENTITY	OF PLACE/DATE ISSUED/EXPIRY	
1. NELSON DELA CRUZ		
<u>2</u> .		
3.		
with are known to me to be the same persons who ex Security Services Provider under Lot 2 of ITB NE-II-A1-2 that the same are their free and voluntary acts and de they respectively represent.	2023-01, and who acknowledged to n	ne
This instrument is consisting of six (6) pages	including this page in which th	ne

	Z GENT INC. P. E.	MALE WALLESON	S APRI SCA	FREST ANIME	my notaria	ı seal.	
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FORM 6: AC	KNOW	LEDGEMEI	VT RECEII	PT			
BACKGROUN	I D						
							ess and policy, the Bids and Coop Website.
BIDDER'S IN	FORMA	TION					
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Address)							
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CONFORME:							
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Authorized Ki	epresen	tative)					

TECHNICAL SPECIFICATION

TABLE OF CLAUSES

CLAUSE NUMBER	TOPIC	PAGE NUMBER
1	Minimum Qualifications of Security Guards	VI~1
II	Minimum Security Equipment Required	VI-1
III	Security Plan	VI-2
IV	Organizational Structure	VI-3
V	Security Guards Assignments / Tour of Duties	VI-4
VI	Operating Policies and Procedures	VI-5
VII	Duration of the Contract	VI-15

I. Minimum Qualifications of Security Guards

The Security Guards shall have the following minimum qualifications:

- a. Must be between 21-45 years old
- b. Must be at least high school graduate
- c. At least 5'4" tall
- d. Has undergone Pre-licensing Training Programs for new recruits or Refresher Training Programs for security guards with more than one year experience.
- e. Physically and mentally fit
- f. Of good moral character and reputation supported with NBI Clearance
- g. Knows how to deal pleasantly and courteously with personnel, clients and the general public, supported with a Certification from the Security Agency

II. Minimum Security Equipment Required

- 1. Valid Licensed Service Firearms with ample live ammunitions
- 2. Hand-held communication radio (two-way radio) with extra battery pack and battery charger and 1 unit mobile communication radio that will serve as base radio.
- 3. At least 1 hand-held metal detectors (for coop's main office)
- 4. Flashlights with batteries
- 5. Night Stick
- 6. Raincoats
- 7. Whistle
- 8. Big umbrellas
- 9. Traffic vest for the guards at the main gates
- 10. Truncheon
- 11. Other tools and equipment

III. Security Plan

MISSION

To conduct comprehensive security operations for the protection of NEECO II-Area I officials, personnel, visitors and properties against assault, arson, mischief, pilferage, robbery, sabotage, terrorism and theft, including safety measures and response to prevent and minimize loss or damage from calamities and civil disturbance.

OBJECTIVES

- a. To undertake security measures for total protection of NEECO II-Area 1 officials, personnel and properties against theft, sabotage, arson, pilferage, robbery and other unlawful acts.
- b. To undertake other security operations such as traffic/crowd control and respond to emergencies (man-made or natural).
- c. To undertake preventive measures that will deter unauthorized individuals from entering the NEECO II-Area 1 compound, district offices, and substations.
- d. To enforce existing NEECO II-Area 1 security rules and regulations on personnel.
- e. To perform other operations as deemed necessary by NEECO II-Area 1 management

CONCEPT OF IMPLEMENTATION

- a. Security Services Provider will provide the security force with the minimum equipment required under the bidding rules and other equipment deemed necessary in the effective implementation of security policies, rules and regulations of NEECO II-Area 1.
- b. Security Services Provider will also provide the daily time record (DTR), other logistical supplies such as logbooks, uniforms and paraphernalia.

ADMINISTRATION

- a. The Security Services Provider shall provide the Organizational Structure of its security force
- b. The Security Services Provider shall provide the Minimum Security Equipment as stated under Section II of this provision.
- c. The Security Services Provider shall deploy security guards in NEECO II-Area 1's Main Office, district offices, substations and any other facilities and sub-offices of the cooperative.
- d. Operating Policies and Procedures
- e. Regular Monthly meeting with NEECO II-Area 1 or as necessary

IV. Organizational Structure

The Security Services Provider shall provide its organizational structure of the security force for verification and confirmation of NEECO II-Area 1.

V. Security Guards Assignment/Tour of Duties

NEECO II-Area 1 Security guards requirements for duties and assignments are as follows:

No. of Guard	Designation	Hours Required	No. of days per year
1	Detachment Commander	12	394.40
6	Main Office Gater	12	394.40
2	Day shift Calibration/Warehouse	12	394.40
1	Night shift Calibration/Warehouse	12	394.40
2	Talavera Substation/Perimeter	12	394.40
2	Guimba Substation	12	394.40
2	QuezonSubstation	12	394.40
2	Aliaga Substation	12	394.40
2	Munoz Substation	12	394.40
2	Lupao Substation	12	394.40
1	Aliaga District Office (Night Shift)	12	394.40
1	Admin Guard	10	261
2	Talavera District Office	10	261
2	Munoz District Office	10	261
2	Guimba District Office	10	261
11	Quezon District Office	10	261
1	Sto Domingo District Office	10	261
1	Licab District Office	10	261
1	Lupao District Office	10	261
1	Carranglan District Office	10	261
1	Talugtug District Office	10	261
1	Aliaga District Office	10	261
37			

VI. Operating Policies and Procedures

This operating policies and procedures of the Security Guards are hereunder grouped into functions, duties and responsibilities, place of assignments, number of hours of duties, equipment requirements, and actions to be followed in times of natural and man-made disasters.

1. DETACHMENT COMMANDER

- Has over-all responsibility of the members of the security force in NEECO II-Area 1.
- Provide leadership and direction for all Security Guards.
- Responsible to the NEECO II-Area 1 management for the implementation of all rules and regulations relevant to security matters.
- Monitor the performance and efficiency of guards and recommend the relief of misfits.

- Monitor the performance and efficiency of guards and recommend the relief of misfits.
- Conducts inspection and visits posts within the Area of Responsibility (AOR).
- Serve as liaison between the NEECO II-Area 1 and the Security Agency.
- Prepare and submit special reports of unusual incidents.
- Submit and prepare guard detail order and monthly security report and conditions of secured properties.
- Advise NEECO II-Area 1 officials concerned regarding measures to be undertaken to improve the security of the building premises.
- Conduct Troop Information and Education to all guards once a month or as the need arises.
- Perform other duties as NEECO II-Area 1 and/or the security agency may direct.

2. ENTRANCE/EXIT GATE/PARKING GUARDS

- Control flow or traffic and direct drivers to park vehicles properly in designated parking areas.
- Safeguard and protect parked vehicles from pilferage of accessories and other attachments.
- Not allow NEECO II-Area 1 vehicles to leave the compound without necessary trip ticket and gate pass duly signed by the authorized signatory.
- Maintain a logbook on the arrival and departure of NEECO II-Area 1 vehicles.
- Control the parking of vehicles of visitors to the designated parking area.
 Employee's vehicles shall be allowed entry and to park in the designated area. When departing, however, their vehicles shall be subjected to inspection as NEECO II-Area 1 vehicles.
- Enforce all existing NEECO II-Area 1 security rules and regulations (to be discussed by the NEECO II-Area 1 Security Officer).
- Switch-off all necessary perimeter security lights within area of his responsibility during nightfall.
- Submit reports of any unusual incidents.
- Perform other duties as NEECO II-Area 1 and/or the security agency may direct.

3. MAIN BUILDING/DISTRICT OFFICE/SUBSTATION GUARDS

- Enforce NEECO II-Area 1 rules and regulations.
- Screen visitors with utmost courtesy and guide them to the office they
 desire to transact business. Also notify by phone the official or employee to
 be visited.
- Issue a visitors pass in exchange of a current and valid government issued identification card.
- Advise all visitors and employees to pin their ID while inside the building.
- Prohibit individuals or groups from loitering in the lobbies or building entrances.
- Prohibit vendors or solicitors from entering the office during office hours.
- Inspect thoroughly using metal detector all bags, packages and attaché case hand carried by visitors.
- Maintain a logbook for visitors and a separate logbook for office personnel.
- Conduct intense inspection and proper recording/monitoring of movable equipment in the office.
- Conduct inspection of all offices inside the building after office hours to switch off and/or unplug all electrical equipment and appliances left by employees.
- Be familiar with the fire alarm system as well as the location of fire-fighting apparatus.
- Submit reports on any unusual incidents.
- Perform other duties as NEECO II-Area 1 and/or the security agency may direct.

4. COMPOUND/BUILDING SECURITY ACCESS SYSTEM

Secure all main entry/exit doors and gates during and after office hours in order to prevent entry of people carrying deadly weapons, explosive, toxic chemicals, contraband items, prohibited drugs and other harmful materials to prevent pilferage and any property destruction.

A. Check entry of packages, boxes, equipment, firearms and other deadly weapons, etc., to prevent destruction or loss of lives and properties (e.g. bombs).

For hand-carried items:

The guards shall:

a. Monitor by using metal detector and frisk suspicious looking people of deadly weapons, explosives, contraband items, prohibited drugs and other harmful substances.

- b. Inspect all bags and parcels to ensure that no deadly paraphernalia brought inside the compound.
- c. Inspect the surroundings for suspicious objects which do not belong to the ground.
- d. Require individuals possessing firearms to leave/deposit the firearm to the security guard after issuing a deposit slip.
- e. Turn over to the nearest police station individuals who are found possessing deadly or other harmful materials and/properties.
- f. Call the recipient of the delivery boxes to confirm whether or not he/she is expecting delivery boxes/properties.

For vehicles of visitors, clients and employees:

- a. Maintain a record of departure and arrival of vehicle within client premises. The record will indicate the plate number, time-in and out, the name of the driver and company.
- b. All vehicles entering the compound will be subject to thorough inspections. The guard will require the vehicle owners to open its compartment for inspection if there are illegal contraband items onboard, and if there is such, initiate arrest.
- c. Direct the inward and outward flow of traffic and apply existing parking regulations.
- d. Visitors who refuse to subject his vehicle for inspection shall be denied entry.
- e. The guards at the entrance gates must be equipped with the underchassis mirror for inspection under the vehicle.
- B. Record entry of packages (except food items), boxes, equipment, firearms and deadly weapons

The guard shall:

- a. Maintain a record of visitor's logbook within its post. The logbook will indicate the name of the visitors, company/residence address, purpose of visit, signature and time in/out.
- b. Verify with the recipient of delivered boxes if he is expecting any delivery.

C. Safekeeping of the deadly weapons

a. Individuals found in possession of deadly weapons will be subject for investigation. If he is authorized by law, the owner will deposit the firearms/weapons to the guard and the duty guard will issue a deposit slip indicating the name of the owner, model/type/caliber of firearm, date & time in/out. When the owner needs to leave the compound he/she must surrender the deposit slip to the guard to retrieve his weapons/firearms.

- b. Individuals in possession of deadly weapons who are found unauthorized by law will be apprehended and turned over to the nearest police station.
- D. Check exit of package, boxes, equipment, firearms, and deadly weapons.

Hand-carried NEECO II-Area 1 property brought out of the compound shall be accompanied with property pass slip signed by the authorized NEECO II-Area 1 property officer.

- a. Guards shall deny the pull-out of the NEECO II-Area 1 property that is not covered by pass slip.
- b. Guards must inspect and ensure that the property being brought out are indicated in the property slip or gate pass. They will record the name/kind of the equipment including the serial number, person responsible, time and date. Sealed boxes brought outside the complex will be required for inspection.

Inside vehicle

- a. The gate guard will require the owner of every vehicle intending to leave the area to open its trunk compartment. If NEECO II-Area 1 property is found on board, pass slip or gate pass shall be required.
- 5. MAINTAIN A LIST OF NEECO II-AREA 1 OFFICIALS WHO ARE AUTHORIZED TO ISSUE ACCESS PASSES/AUTHORITY
- a. Every guard post will be provided with a list of NEECO II-Area 1 officials who are authorized to sign the property pass. The list shall contain the signature of the authorized representative for comparison with the submitted gate pass of the concerned party.
- b. If the gate pass is found suspicious, the guard shall verify with the signatory if he issued such gate pass to the specified person.
- 6. CHECK ENTRY OF INDIVIDUALS FOR PROPER IDENTIFICATION
- a. NEECO II-Area 1 employees who are issued NEECO II-Area 1 ID cards upon employment shall wear them at all times.
- b. Employees who do not have their ID cards must be advised to secure NEECO II-Area 1 ID.
- c. Strict implementation of "NO ID. NO ENTRY" system on all gates and entrances of NEECO II-Area 1 for security purpose shall be imposed.
- d. Visitors are required to present/show valid identification, such as school or office ID, voters ID, etc. before signing in on the logbook. Then they are required to leave their personal ID in exchange of a Visitor's pass which they will wear while inside the compound.
- e. Direct/guide lost visitor and other non-organic personnel who transacted business within the compound.

- f. All guards at the entrance and exit areas, shall maintain a logbook or log sheets for visitors. Logbooks must be kept in the security office, and shall be made available when asked for verification purposes.
- 7. CHECK ENTRY OF VISITORS WITH VEHICLES
- a. A control on the number of vehicles entering will be implemented to avoid congestion. The guard shall require the owner or driver of the vehicle to leave his license to the guard at the entrance gate. The guard will record the owner's name including the name, type of vehicle, time in and out. Upon leaving the compound the driver's license shall be returned.
- b. A record of arrival and departure of vehicle will be kept in the possession of the security detachment commander and be made available for verification when the need arises.
- c. The guard on duty must properly control and direct the entrance of any vehicle parked within the prescribed parking area operated by the management into designated areas, such as restricted or administrative parking area. Designated parking areas shall be marked and lighted. Loading and unloading operations shall be supervised by guards to assure that unauthorized material or person enter/leave the building premises.
- d. The guard shall direct the inward and outward flow of traffic and employ existing parking regulations. He must also direct traffic at the parking area to avoid congestion.
- 8. CHECK ENTRY OF SERVICE PERSONNEL OR CONTRACTORS FOR PROPER ID, DECORUM AND AUTHORIZATION
- a. Monitor the entry of contractor's personnel working inside the NEECO II-Area 1 compound.
- b. Require the contractor's personnel to present his authority i.e. request for repair in order for the guards to verify the veracity of the request by conforming with the issuing official.
- c. When contractual repairs are being undertaken, employees of the contractor must be accompanied at all times by the client representative while performing the repairs.
- d. Personal belongings of these contractor employees shall be inspected when entering and departing the area
- 9. MONITOR RETURN OF PASSES ISSUED AND CHECK THE WHEREABOUTS OF PERSONS TO WHOM PASSES WHERE ISSUED

The visitor's tag and the pass slip and/or written authority are to be returned to the issuing guard at the time the visitors leave the NEECO II-Area 1 compound.

10. REGULARLY CHECK PERSONS INSIDE THE COMPOUND FOR PROPER ID AND DECORUM

Direct/Guide lost visitors and other non-organic personnel who transacted business with NEECO II-Area 1.

11. EMERGENCY PLAN

Security personnel are enjoined to act during disaster whether man-made or natural calamity including but not limited to Fire, Bomb Threat, Typhoons, Earthquakes, Reported loss and incident of theft/robbery case, Traffic plan for normal, official coop events, and emergency situation.

OTHER SERVICES

The security agency on its account shall provide additional services to the NEECO II-Area 1 and its district offices, substations and other sub-offices, free of charge, namely:

- 1. Nightly inspection of the guards on post by designated agency inspectors;
- 2. Investigate reports on security agency personnel irregularities in connection with their service/work, including investigation on reported losses. This task is handled by agency investigator duly accredited by the PNP-SAGSD;
- 3. A bi-monthly Troop Inspection and Education (TIE) of the security guards to acquaint them on policies, rules and regulations of NEECO II-Area 1;
- 4. In-service training program and re-training of security personnel, especially on the four basic rules of gun handling.
- 5. The security specialist of the security agency will also conduct a regular Security Risk Assessment aside from the risk assessment of the detailed Detachment Commander to evaluate the existing security measures and provide recommendations in case there is a need to change the security system;
- 6. In coordination with the law enforcement agencies a continuous intelligence networking by soliciting/gathering information within the areas to detect any criminals operating;
- 7. Other security gadgets/equipment which the NEECO II-Area 1 may require to meet the growing needs.

On-the-job training by the guards at all stations, two (2) days prior to take over from the outgoing security guards and agency. The OJT guards shall stand side by side with the guards of the outgoing agency to familiarize themselves with the security rules and procedures of NEECO II-Area 1 and to prevent possible sabotage.

VII. Duration of Contract

The duration of the contract to be bid shall be from	. The
Service Provider/Contractor should maintain a satisfactory level of perform	ance
throughout the term of the contract based on the Performance Criteria se	et by
NEECO II-Area 1.	_